

## Equal Opportunities Statement

New Metrics LLC recognises the importance of reflecting the communities within which it operates and the value of employing a diverse workforce. We are committed to ensuring within the framework of the law that our workplaces are free from unlawful or unfair discrimination, harassment or bullying on the grounds of colour, race, nationality, ethnic or national origin, sex, age, marital status, religion, religious belief or disability.

We are committed to ensuring that all learners, employees and others associated with New Metrics are treated with dignity and respect. We aim to ensure that all our staff achieve their full potential and that all employment decisions are taken without reference to irrelevant or discriminatory criteria. We have adopted the Equality and Diversity Policy as a means of helping to achieve these aims.

It is the responsibility of all staff to ensure that the aims and objectives contained within this policy are complied with.

In order to ensure that this policy is effective the Company will continue to monitor the policy's effectiveness and will make such changes as are necessary in order to ensure that the aims of the policy are fully met.